

Office Of the Chief Education Officer Mini-Secretariat Kulgam

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Subject: - Grant of in-situ promotion of Higher Standard pay scale.

Reference: - Commissioner Secretary to Government, School Education Department vide Govt. order No. 01-Edu of 2020, dated: 01-01-2020 for constitution of Departmental Promotion Committees for Non-Gazetted cadres in School Education Department.

ORDER No: - 03 CEOKGM of 2025

Dated: 22/08/2025

Sanction is hereby accorded to the grant of in-situ promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard pay scheme) Rules 1996 issued by J&K Government vide SRO-14 dated, 15.01.1996 in favour of (02) 3rd/RRT Teacher cleared by the District Level Committee constituted as per the order referred above under the chairmanship of Chief Education Officer, Kulgam and members of District Level Committee constituted by Chairman and one member from Directorate of School Education Kashmir nominated by DSEK vide Order no. 17-DSEK of 2025, dated: 25/01/2025, the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order. However, the monetary benefit on account of In-situ promotion shall be regulated in terms of General financial rule 2017 (Rule 289-296).

The In-situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired officials) for which the concerned DDOS shall figure out the provision and submit the requisition accordingly in consolidated manner to this office for adopted Budget 2025-26. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The particulars of these officials in whose favour of time bound promotion is being granted/ released are shown in the Annexure to this order.

The in-situ promotion to the higher standard pay scale in favour of teaching/non-teaching officials is granted /released subject to the fulfillment of the following conditions,

The DDOS concerned will personally verify the original service records of each RRT and ensure that: -

1. The RRTS have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government order No.549 Edu of 2005.dated:22.08.2005:
2. That the DDO before implementing the order shall once against re-verify the due date of regularization of each RRT after going through service records pertaining to the honorarium service as ReT.
3. That the RRTS were not on rolls of any institution/university during the honorarium service/after regularization service and have not acquired any higher qualification as regular candidate in case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate. The order in favour of such RRT should not be endorsed by the DDO unless fresh orders are sought from this office in respect of such cases.
4. That in case of Degrees acquired through Distance / private mode during honorarium/regular service, the same shall be reflected in the original service records or each RRT before implementation.
5. That the DDO will personally seek authentication of certificates both from the Distance Mode for Regular Mode from the issuing authorities.
6. That the DDO concerned will ensure/satisfy himself that the particulars of RRT are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correct before implementing the order.
7. That the time bound benefit shall not be absolute if at any stage it is found that the Degree certificates accounted for are fake and have been obtained through tuck shops/un recognized Universities /institutions the benefit shall be cancelled ab-initio with costs.
8. That the time bound cases are not against any court direction /instructions given by the Hon'ble Court.
9. The DDO will be personally responsible for the genuineness legality and eligibility of the concerned employees viz-a-viz their initial engagement /regularization their degree from the Recognized Universities and time bound promotion.
10. That recovery of excess pay and allowance, if any pointed out shall be attended on priority while payment of arrears on a/c of In-situ promotion.
11. The RRT has availed leave under rules for the purpose of higher studies which has been conveyed this office at the time of regularization.
12. That the degree(s) have been acquired in terms of circular instructions governing the issue of improving of qualification during honorarium service.
13. The degree (if any) has been acquired through Recognized University College.
14. The DDO shall be personally responsible for genuineness/legality and validity of the certificate.
15. The ReTs have only availed leaves which were due to them under rules and excess leave, if any, have been accounted for at the time of regularization.
16. That there are no criminal cases proceedings pending against the above officials before any investigating agency viz;(VOK Crime branch) or court of law and the genuineness of appointment has been ascertained / established in respect of the employee/s.
17. The DDO concerned will follow all codal formalities before making fixation or releasing the arrears of in-situ promotion.
18. The DDO concerned shall strictly adhere to the instructions envisaged in order to rule out any mistake.

No.CEO/K/Accts/TBP/
Dated: 22/08/25

(Moud Shahir)
Chief Education Officer
Kulgam

Copy to the-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Jammu/Kashmir for information.
2. Director School Education Kashmir Srinagar, for information.
3. Zonal Education officer, **Concerned** for information and necessary action. Before implementing the order, the DDO concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each case. However, any variation/discrepancy, if found on verification of the documents in respect of the any officials, should immediately be brought to the notice of this office for fresh orders and the in- situ promotion order in favour of such officials shall not be implemented by the concerned DDO at any case.
4. Office records.

OFFICE OF THE CHIEF EDUCATION OFFICER KULGAM

Annexure

to Order No:-CEO/K/Accts/TBP/

Dated:-

S.No	Zone	Name of Employee	Desig.	Place of Posting	Present Grade	Date of 1st Appt	Desig. at the time of appt	No of Functional Promotion Availed	No of Non Functional Promotion availed	Date of Promotion to the present Grade	Date from which TBP Granted	Higher Standard Pay Scale Admissible
1	DH Pora	Nuzhat John	3rd Teacher	MS Aharbal	L5(29200-92300)	19-Aug-2015	RRT	Nil	Nil	19-Aug-2015	1-Sep-2024	L6(35400-112400)
2	Qaimoh	Mushtaq Ahmad Wani	3rd Teacher	MS Wanigund	L6(35400-112400)	20-Oct-2006	RRT	Nil	1	1-Nov-2015	1-Nov-2024	L6A (35500-112600)



 Chief Education Officer
 Kulgam